

**NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT**

**12 JAN 2003
(Rest of U.S.)**

Incorporating the 3.10% Comparability Increase and a Locality Payment of 9.62%

ND CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$15,214	\$27,234
2	5-8	\$20,952	\$41,806
3	9-11	\$32,158	\$55,873
4	12-13	\$42,976	\$79,629
5	14-15	\$61,251	\$110,682
6	SSTM	\$102,168	\$133,800

MIN SALARY (WITH LOCALITY 9.62%)	MAX SALARY (WITH LOCALITY 9.62%)
\$16,678	\$29,854
\$22,968	\$45,828
\$35,252	\$61,248
\$47,110	\$87,289
\$67,143	\$121,330
\$110,996	\$142,500*

MAXIMUM SPC RATE TBL 414 (Other 800 SERIES)	MAXIMUM SPC RATE TBL 422 (840,850,855 SERIES)	MAXIMUM SPC RATE TBL 999B (854,1550 SERIES)
N/A	N/A	N/A
\$46,461	\$46,461	\$50,206
\$61,605	\$63,038	\$65,930
N/A	N/A	N/A
N/A	N/A	N/A
N/A	N/A	N/A

*pay cap

NT CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$15,214	\$27,234
2	5-8	\$20,952	\$41,806
3	9-10	\$32,158	\$50,851
4	11-12	\$39,115	\$66,961
5	13-14	\$51,508	\$94,098
6	14-15	\$61,251	\$110,682

MIN SALARY (WITH LOCALITY 9.62%)	MAX SALARY (WITH LOCALITY 9.62%)
\$16,678	\$29,854
\$22,968	\$45,828
\$35,252	\$55,743
\$42,878	\$73,403
\$56,463	\$103,150
\$67,143	\$121,330

MAXIMUM SPC RATE TBL 290 (602 SERIES, CLINICAL ONLY)	MAXIMUM SPC RATE TBL 999B (2210 SERIES)
N/A	N/A
N/A	\$50,206
N/A	\$60,028
\$80,697	\$75,666
\$110,989	N/A
\$122,034	N/A

NT 5 High Grade:
Basic pay greater than \$79,629; adjusted pay greater than \$87,289

NG CAREER PATH

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$15,214	\$27,234
2	5-6	\$20,952	\$33,969
3	7-8	\$26,130	\$41,806
4	9-10	\$32,158	\$50,851
5	11-12	\$39,115	\$66,961

MIN SALARY (WITH LOCALITY 9.62%)	MAX SALARY (WITH LOCALITY 9.62%)
\$16,678	\$29,854
\$22,968	\$37,237
\$28,644	\$45,828
\$35,252	\$55,743
\$42,878	\$73,403

Note: Salary ranges for paybands 2 and above (with the exception of ND 6) reflect the extension to the next lower GS grade level.

updated 24-Mar-2003
to reflect additional 1%