

**NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES**  
**DEMO SALARY RATES IN EFFECT**  
**12 JAN 2003**  
**(Washington, Baltimore, DC/MD/VA/WV, including St. Mary's County, MD)**  
**Incorporating the 3.10% Comparability Increase and a Locality Payment of 12.74%**

**ND CAREER PATH**

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$15,214	\$27,234
2	5-8	\$20,952	\$41,806
3	9-11	\$32,158	\$55,873
4	12-13	\$42,976	\$79,629
5	14-15	\$61,251	\$110,682
6	SSTM	\$102,168	\$133,800

MIN SALARY (WITH LOCALITY 12.74%)	MAX SALARY (WITH LOCALITY 12.74%)
\$17,152	\$30,704
\$23,621	\$47,132
\$36,255	\$62,991
\$48,451	\$89,774
\$69,054	\$124,783
\$115,184	\$142,500*

MAXIMUM SPC RATE TBL 0032 (1529 SERIES), CD, IH	MAXIMUM SPC RATE TBL 422 (840,850,855 SERIES)	MAXIMUM SPC RATE TBL 999C (854,1550 SERIES)
N/A	N/A	N/A
N/A	N/A	\$50,961
\$67,337	\$63,038	\$67,048
N/A	N/A	N/A
N/A	N/A	N/A
N/A	N/A	N/A

\*pay cap

**NT CAREER PATH**

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$15,214	\$27,234
2	5-8	\$20,952	\$41,806
3	9-10	\$32,158	\$50,851
4	11-12	\$39,115	\$66,961
5	13-14	\$51,508	\$94,098
6	14-15	\$61,251	\$110,682

MIN SALARY (WITH LOCALITY 12.74%)	MAX SALARY (WITH LOCALITY 12.74%)
\$17,152	\$30,704
\$23,621	\$47,132
\$36,255	\$57,329
\$44,098	\$75,492
\$58,070	\$106,086
\$69,054	\$124,783

MAXIMUM SPC RATE TBL 999C (2210 SERIES)
N/A
\$50,961
\$60,028
\$77,005
N/A
N/A

NT 5 High Grade: Basic pay greater than \$79,629; adjusted pay greater than \$89,774.

**NG CAREER PATH**

LEVELS	GS GRADES COVERED	MIN SALARY (NO LOCALITY)	MAX SALARY (NO LOCALITY)
1	1-4	\$15,214	\$27,234
2	5-6	\$20,952	\$33,969
3	7-8	\$26,130	\$41,806
4	9-10	\$32,158	\$50,851
5	11-12	\$39,115	\$66,961

MIN SALARY (WITH LOCALITY 12.74%)	MAX SALARY (WITH LOCALITY 12.74%)
\$17,152	\$30,704
\$23,621	\$38,297
\$29,459	\$47,132
\$36,255	\$57,329
\$44,098	\$75,492

MAXIMUM SPC RATE TBL 0065, (0083 SERIES), CD, IH
\$33,516
\$40,066
N/A
N/A
N/A

**Note: Salary ranges for paybands 2 and above (with the exception of ND 6) reflect the extension to the next lower GS grade level.**

updated 24-Mar-2003  
to reflect additional 1%